COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	City of Bridgeton	County:	Cumberland
Employee Organization	New Jersey Civil Service Association Cumberland County Council #18	Employees in Unit	42

Base Year Contract Term: 7/1/2011   6/30/2015   New Contract Term 7/1/2015   12/31/2018

Type of Settlement: ☐ Mediated Settlement   ☐ Fact-Finder Recommendation   ☑ Voluntary Settlement   ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 .... Salary	$1,371,037	$1,371,037
Item 2 .... Increment	$0	$25,514
Item 3 .... Longevity	$0	$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	$1,371,037	$1,396,551
	(Total)	(Total)

Section IV: Analysis of new successor agreement   *NEW AGREEMENT ANALYSIS*

Total Base Year (previous agreement) $1,371,037

Effective Date (m/d/yyyy)	7/1/2015	1/1/2016	1/1/2017	1/1/2018		
Percent increase	1.5	2.59	3.59	2.5		
Total cost of increase ..	$25,514	$36,155	$51,471	$37,104		
Total base salary (successor agreement)	$1,396,551	$1,432,706	$1,484,177	$1,521,282		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)   3.01

Dollar Impact (average per year over term of agreement)

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan..	$450,482					
Employee Contributions	$46,518					
Prescription..						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII

Prepared by:

D E Goodreau	Title:	Business Administrator
Print Name		
Dale E Goodreau	Date:	11/23/2015
Signature		